



Annual General Meeting

2022 - 2023

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Pastor's Report

Dear Brothers and Sisters in Christ,

Well, what a year it has been! We can look back to what God has done in, amongst and through us this past year and be thankful; we can take heart by looking up at our Sovereign Lord Jesus who reigns; and look forwards in humble confidence that the Lord will continue to use us and bless our endeavours in the year ahead, saving lost souls.

The year began with growth in our oversight as Keith Ferdinando joined the eldership following the unanimous decision at our last AGM. The congregation have been greatly blessed by his exceptional preaching and teaching gifts, especially on our Away Day in October 2022. His rich theological insights in our elders meetings and away days have been invaluable. Margaret's rich pastoral wisdom has served us in so many ways. The Away Day was followed by our one year thanksgiving anniversary service. Jon Albon was later elected as Treasurer & Trustee in November 2022 and does a fantastic job with our finances helping us to steward resources well. The trustee aspect of his role has meant we are compliant with many governance matters in our operations as a charity.

It's been my privilege to continue to run the staff team with Esther overseeing Families, Youth and Children; strengthened and complemented by Mark and Megan (secondment to us by Co-Mission from ReachGlobal) overseeing Media, Marketing, Communications and Cross-cultural women work respectively. From September 2023, we have the exciting prospect of having two cross-cultural ministry trainees join us - and prayerfully trust their extra energy, impetus and vision will enable us to continue to grow our ministries, in particular in cross-cultural evangelism.

With a growing church comes extra administration and operation and so we are looking to have a part-time administrator for the church in due course - to free up elders, trustees and staff to be able to concentrate on their ministries. As elders, we are in the process of adding the role of 'deacon' to our church handbook so that in time we can have more members of the church taking responsibility for particular areas of church life - so we continue to grow and flourish. We have already, for example, appointed a missions co-ordinator who liaises with our overseas mission partners.

Pastor's Report

Regarding overseas mission, it's been a privilege to be able to hear about and pray regularly for our elder Simon, as he's been away in Zambia, Pakistan, Thailand and Ghana this year conducting training for pastors and developing the trainers programme. He has also overseen the transition and merger of Pastors Training International (PTI) and Christian Books Worldwide (CBW) into the new charity Equipping Pastors Worldwide (EPW). Amidst the busyness, Simon and Helen have continued to support the church in numerous ways and I am grateful for the deep pastoral wisdom they bring. We've continued to support and pray for the McInnes family in Greece and look forward to their visit to All Nations on 23rd July - giving an update on the work with Alistair preaching for us. The Thomas' family at Oak Hill College have completed their second year placement with us and are currently in India for 2 months, exploring long-term opportunities to serve the Lord there with UFM.

Mission is not just for overseas alone - but local. We want to be actively involved in mission for the good of our community, city and country. We enjoy fruitful partnerships to enable this: with the P4L churches GHEC, WEC, Salway, GCW and St. John's to be able to do a joint Holiday Bible Club, joint youth events, joint easter service and other local mission collaboratives; with London City Mission support and people on the ground to enable ministries like the Book Table, Door Knocking, Refugee Hotel and Hot Spot to happen; with FIEC £10k mission grant to fund these new cross-cultural outreach ministries mentioned; Co-Mission support of elders, trustees, staff through conferences like Staff Focus and Senior Pastors Focus, partnership evenings, REVIVE, charity services for governance matters and networking. For our mission partners Mark and Megan (from ReachGlobal) who are coming alongside, encouraging and enabling ministries to happen. Mark has been instrumental in launching and developing our new website, branding, media and marketing strategies and social media in the past year; Megan has been able to start to help us to develop the outward facing arm of our cross-cultural women's work.

Pastor's Report

Spiritually, in our preaching series, we've been mobilised for mission through Acts, grown in church life through 1 Thessalonians and in wisdom through Proverbs. We've been reminded of the Gospel in a fresh way as we've unpacked Romans in our house groups. It's been a delight to see a new women's daytime Bible study group started and the women's ministry evolve to take on new forms. I'd like to see the same happen for the men in our church this coming year. It has been good seeing the monthly socials amongst our growing 20-30's once a month after church. As elders, we are thinking through what further training we can provide to raise up future servant hearted leaders so pastoral burdens can be shared amongst more people.

Amidst all the good, we've had our fair share of challenges: amongst our supporting churches; pastoral matters; discouragements seeing people leaving; having to close certain ministries (Refugee Hotel Children's Club); not seeing the collaborative Mark Drama come to fruition.

However, the opportunities that lie ahead of us are many, the harvest is plentiful and the workers are few and so we need to be praying for more workers to be sent out into this very spiritually needy area of London.

Personally, a Co-Mission coach for myself has done my soul and ministry much good so that I can serve the church here at All Nations well. We are encouraged as a family and are looking forward to what the next season brings. It's been a joy working with the elders to lead All Nations Church, to oversee our trustees, staff team and wider ministry teams to see the church flourish this past year and see lives transformed.

Let's continue to pray the Lord would grow us into a healthy, vibrant Gospel-centered church of all nations committed to making disciples of all nations for His glory!

Yours warmly in Christ,

Rick Raja

Engage

Ministry Highlights

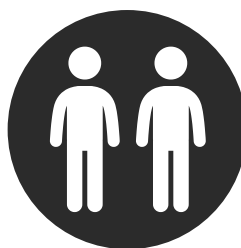
We desire to engage our Barkingside & Clayhall communities and wider Redbridge area meaningfully.

We've accomplished this as individual Christians have intentionally developed relationships as well as the wider church body inviting people in.

This has happened organically through everyday encounters and friendships; intentionally through organised activities and events the church has put on (e.g. Refugee Hotel, Hot Spot Initiatives); opportunistically through one-off special occasions (e.g. Kings Coronation, Parkhill Summer Fair etc).



Reaching our
Community



Inviting others
to Church



One-off Events

Engage



We've made progress...

We've built on last year: as people who had moved into the area have been able to establish relationships with neighbours; as people living out of the area have intentionally sought to get to know people in the area; as people living in the area have heard about us, checked us out, visited, stayed and joined.



We've got further to go...

One of the great challenges is a greater proportion of the core not living in Barkingside & Clayhall communities and so we pray, under God that: More Christians might move into the area; we'd cultivate a desire to be more intentional (e.g. joining a sports club to meet new people); that more people within the area would find "a place to belong" at All Nations Church.



Questions we're asking...

- What could we be doing as a church to intentionally engage with people in the community, especially if we don't live in the neighbourhood?
- How can we serve the community and in doing so, raise awareness of All Nations Church?
- What community/ social activities could we be getting involved in?



Opportunities for next year...

- Promoting some of our community activity e.g. Hot Spot through networking with Redbridge Council's Community Hub Programme.
- Doing more life together socially.
- More engagement with local schools in the area through schools work and students also.



Praise God for...

- All our community engagement activities in the last year and the people we have encountered through them.
- For the sense of community that is progressively developing as we grow.



Pray for...

- That the Lord would open doors as we push on doors.
- That we would take every opportunity and make the most of every opportunity in the year ahead.
- Creativity, new ideas, energy and willingness to have a go.

Evangelise

Ministry Highlights

We are a Gospel-centered evangelical church seeking to proclaim the Gospel to the nations around us.

We've accomplished this through preaching in a way that is seeker friendly; having special services (Christmas Carol Services, Easter Services, Guest Services with Q&A's); speaking the Gospel through our continuing Book Table Outreach Ministry and slowly developing door knocking ministry; our HOPE Explored Course we ran post Christmas; seekers/curious continuing to join us infrequently on Sundays.



Special Services



Book Table
Conversations



Visitors at Church

Evangelise



We've made progress...

The single biggest highlight is consistently having unbelievers amongst us on Sundays and those who are curious/ really seeking coming back and wanting to meet.



We've got further to go...

We've made a good start but have not even scratched the surface as 10,000+ people remain unreached. We'd love to grow in our evangelism in three ways:

1. "Go & Tell" - taking the Gospel to where people are and communicating it to them in ways they understand.
2. "Come & See" - actively inviting people to church, church events, church community activities and church socials so people witness church community in action.
3. "Care & Serve" - seeking to serve our community in various ways, responding to felt needs and anticipating over time we'll be able to share the Gospel.



Questions we're asking...

- How can we build effective team(s) that can help us to grow in our evangelism?
- What further evangelism/ cross-cultural training do our congregation need in order to be able to effectively reach people from diverse backgrounds?
- What are the felt needs in our community in the coming year?
- How do we continue to grow into a culturally sensitive and winsome church of All Nations so people can find a place they can belong, and through that find Christ?



Opportunities for next year...

- Opportunities with schools through schools work.
- Opportunities with people from other faith backgrounds.
- Opportunities with students / internationals in our area.



Praise God for...

- The seed that has been sown and the Gospel that has gone out to many many people this last year.
- The opportunities that we have had to proclaim the Gospel publicly, personally, door to door etc.



Pray for...

Please pray people would come to know Jesus as their Lord and Saviour for the first time and we'd have the privilege of doing some baptisms in the coming year.

Ministry Highlights

Bible teaching is the heart of everything we do at All Nations. We want to preach the Bible faithfully, in a compelling and culturally sensitive manner with rich application and relevance; to shape how we live and grow us to maturity in Christ-likeness.

In our Sunday preaching, the book of Acts equipped us for mission in the autumn and winter; 1 Thessalonians has encouraged us to grow in faith, hope & love in church life; Proverbs is enabling us to grow in Godly wisdom.

Mid-week, the book of Romans has given us a deeper and richer understanding of the Gospel.



Growing in Christ



Biblical
Sunday Teachings



Mid-week Groups



We've made progress...

- It's been a joy to see people grow in their understanding of God's Word and live by it.
- Hearing of lots of 1-2-1 discipleship relationships forming.



We've got further to go...

- We'd love to see every member of our church committed to a small group Bible study, but realise this is not always possible.
- So we'd like to offer opportunities where members can get access at other times e.g. Women's Daytime Group.



Questions we're asking...

- How we can encourage every member to be involved in 1-2-1 discipleship, so everyone in the church are cared for pastorally?
- How do we grow a disciple making culture in our church?
- How do we make the Word of God more accessible?



Opportunities for next year...

- New small groups as we grow.
- Development of small group leaders and co-leaders.
- Encouraging reading the Bible 1-2-1 within the church and prayer triplets.



Praise God for...

- How people are growing in their faith.
- How people are excited about living out their faith and sharing their faith.



Pray for...

Wisdom for the elders as they think through some of the opportunities in the year ahead amidst the challenges.

Equip

Ministry Highlights

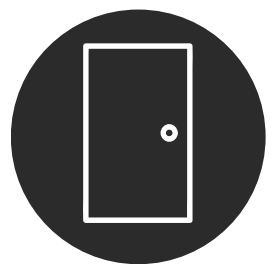
Training for those involved in:



Reading God's Word
in Sunday Services



Leading the
Congregation in Prayer



Engaging in
door-to-door visitation



Leading Services and Music



Leading Teams through
ChurchSuite

Equip



We've made progress...

- We trust we have made progress in most of the five areas previously identified. Specifically most of us were ignorant of Church Suite but it is running quite smoothly; we have some people leading services who are new to it; and there is greater confidence in leading in prayer and reading the word of God from the front.



We've got further to go...

- We need to make progress with door to door as we have done little of it so far.
- We might be doing more training in handling and teaching the Word of God.
- There is always scope for sharpening our skills and confidence in sharing the Gospel, and especially in a multi-religious context.
- The prospect of 2 new cross-cultural ministry trainees starting with us in September 2023.



Questions we're asking...

- How can we each identify our gifts and use them for the building up of the body of Christ (1 Corinthians 12)?
- How can we take care of the considerable administrative challenges we face as a church – organizing things and ensuring necessary administrative tasks are well covered?



Opportunities for next year...

- Opportunities to develop gifts in teaching children and young people.
- Opportunities to use our gifts and benefit from constructive criticism.
- Opportunities for church members to benefit from fortnightly cross-cultural ministry training.
- Opportunity to launch a preaching group.



Praise God for...

- The gifts we have and the opportunities to refine and develop them by serving one another and sharing the Gospel, all in order to serve the Lord Jesus Christ and for the glory of God.



Pray for...

- Faithfulness in using and developing the gifts God has given us.
- Recognition among ourselves of those with gifts of administration.
- A willingness to serve sometimes beyond our own comfort zones.

Ministry Highlights

We desire to be a church that enlists its core members for the work of mission in our community, city, country and world. A work amongst refugees and the launch of our All Nations Hot Spot has given our staff and members the opportunity to be directly involved with cross-cultural mission locally. The book table is supported by a good number of the members of the church. We have continued to support and take a prayerful interest in the McInnes family and their work in Greece.

The church takes an interest in the Christian work Simon Percy is involved with at Equipping Pastors Worldwide (EPW). We've continued to be a place where the Thomas family placed with us from Oak Hill College can serve and prepare to serve the Lord overseas.



Local Outreach Initiatives



Growing
Missional Hearts



Global Mission Partners

Enlist



We've made progress...

- We are grateful for the greater engagement there has been in cross-cultural mission for many of our core members and the support and prayer for local, city-wide and overseas mission.
- It has been a joy to see many involved in mission locally.
- It has been a privilege to continue to support our mission partners and pray regularly for Simon, one of our elders conducting in country training through the work of EPW.



We've got further to go...

- We desire to be a missional church for the nations and want to continue to make progress in the coming year enlisting every member to cross-cultural mission in our community, city, country and world.



Questions we're asking...

- How can we foster a desire and cultivate a culture for cross-cultural mission in our area?
- How can we sensitively adapt the way we do church, so it is easier for people in the area to feel that they can relate and belong?



Opportunities for next year...

- We are hoping to have two cross-cultural trainees, both of South Asian heritage, to be working with us.
- That with their help and assistance we can address the questions above.
- We're hoping to be sending a family to do gospel work in South Asia.



Praise God for...

- Mark and Megan, our ReachGlobal Missionaries.
- The prospect of having two cross-cultural trainees in the year ahead.
- One of our members being appointed to the role of Missions Co-ordinator.



Pray for...

- For the family who are considering going to South Asia.
- For the two potential cross-cultural ministry trainees - that their presence will help more of the members of the church to become involved in cross-cultural mission.
- For the church to be the sending church for the Thomas family.

Youth and Children

Ministry Highlights

It has been a joy to see Sunday school grow this year with up to 10 children now attending.

We are beginning to see more people wanting to get involved in children's and youth work.

There has been continuing developments with joint youth events and the team is growing.

Fab Club has tripled in size...and we are reaching non-churched families.

Holiday Bible Club was really encouraging for all involved.



Growing Numbers
in Sunday School



More Volunteers
and Partners



Fab Club and Holiday
Bible Club going well

Youth and Children



We've made progress...

- It is so exciting to see non-churched children coming to Fab Club and really engaging with the Gospel.
- Despite a real mixture of ages and stages in Sunday school, there is good learning happening and the children are growing in their relationships with one another.
- Holiday Bible Club was a great week, with 70 children and a very encouraging final service at ANCBC.



We've got further to go...

- We need to put more time and resources into youth work both on Sundays and in the week.
- We want to develop more Sunday school teachers and helpers and build a better team. We also need to explore a proper creche.
- We want to extend our outreach in the community through possible school assemblies.



Questions we're asking...

- Do we have enough people willing to help start a creche so that people with young children don't miss the sermon every week?
- How can we reach out more in the community?
- How can we grow our children and youth work in a sustainable way with a team engaged together?



Opportunities for next year...

- Parkhill infant school and continuing relationships there.
- Keeping going and growing in Fab Club.
- Engaging youth both in and out of church with the help of new cross-cultural worker(s).



Praise God for...

- Praise God for the children who have heard the Bible taught over the last year.
- Praise God for growth in all areas of children's work.



Pray for...

- Wisdom and energy as we seek to encourage and engage youth.
- A growing and excited team working with children of all ages on a Sunday.

Cross-Cultural Women's Work

Ministry Highlights

ANCBC desires to be a Church of All Nations committed to making disciples of All Nations, therefore, we seek to intentionally reach the women of Redbridge, specifically Barkingside & Clayhall, who are of various faiths, ages, ethnicities, socioeconomic status, etc. with the Gospel.

To accomplish this goal, over the last year we have remained in an ongoing partnership with LCM, continued the Book Table on Sunday afternoons (which includes active participation of female church family) and females in our church family have sought out intentional relationships in the Barkingside & Clayhall community. Additionally, in the Winter, church staff began a children's club at a Redbridge Refugee Hotel with the goal of connecting with the whole family and during Holiday Bible Club in February a Parent Café was offered. Nearing the Spring, the All Nations Hot Spot began as a means to connect with the community and launched with the understanding that female church family participation is essential in order to connect with the women of Barkingside & Clayhall. English Conversation Classes also began as a means of meeting both a practical and spiritual need as there have been opportunities to share the Gospel while practicing English with participants.



Partnership with LCM



Refugee Hotel
Children's Club



Hot Spot and English
Conversation Classes

Cross-Cultural Women's Work



We've made progress...

- It is encouraging to hear stories of 1-1 relationships beginning and deepening with ladies in the community.
- We continue to learn felt needs and desires of ladies in the community to better understand how to connect and share the Gospel.
- Women in our community are hearing about All Nations Church and ministries and are coming to church, the Hot Spot, etc.



We've got further to go...

- We'd love to see more ladies in our church family a part of Book Table, Hot Spot, etc. as able, understanding work and personal life may present limitations.
- We'd love to develop a sustainable ministry that engages the cross-cultural women of our community well.
- We'd love for relationships with women within the community to continue to develop.



Questions we're asking...

- What missional ministries may the ladies of our church family be interested in engaging in?
- What is the capacity of ladies in our church family (recognising limitations due to work, family, etc.)?
- What are the felt needs of ladies in our community and how could we effectively share the Gospel while meeting a felt need?
- How can we support and encourage the ladies in our church family to actively engage their neighbours with the Gospel as well as ladies in Barkingside & Clayhall?



Opportunities for next year...

- Exploring new ministry avenues to reach the diverse women of Barkingside & Clayhall.
- Continuing faithfully with ministries like the Book Table, Hot Spot, etc.
- Engaging in conversations with women from the church family to better understand capacity and to dream together about reaching Barkingside & Clayhall.



Praise God for...

- Praise God for growing relationships with women in the community.
- Praise God for opportunities to begin new ministries over this last year and to learn about things that work well and from things that do not.



Pray for...

- Wisdom for elders and staff as they consider reaching the cross-cultural women of Barkingside & Clayhall.
- Excitement and further engagement from female church family, as able, to engage in reaching cross-cultural women of Barkingside & Clayhall with the Gospel.

Ministry Highlights

All Nations Church Barkingside & Clayhall initiated a comprehensive rebrand including:

- New branding
- Printed materials throughout the library and community
- A new website
- The relaunch of Facebook and Instagram accounts



New Branding



Printed Materials



New Website and
Social Media

Media, Marketing, and Communications



We've made progress...

- Our brand has gone from something new to being recognisable throughout our community.
- The new website has been shared throughout many communication channels, has attracted many new users, and has been incredibly helpful in providing a glimpse into what ANCBC is and who we want to become.
- Our new social media accounts (specifically Instagram) have created another way to expand our reach and engage with others in our community.



We've got further to go...

- We want to continue utilizing social media to reach our community and beyond.
- We want to continue to utilize print materials throughout the area to engage with and invite the community to our services, events, and offerings.
- We want to continue to dream about how digital media can be used to benefit the efforts of the Church.



Questions we're asking...

- How are other faith-based organizations utilizing digital media and what can we learn from their efforts?
- What have we learned in the last year, and how do we move forward with this information?
- What is going well and what are areas needing growth?



Opportunities for next year...

- Continue to expand our digital reach to attract new visitors to ANCBC and to events such as Holiday Bible Club, FAB Club, Revive, etc.
- Continue to grow ANCBC as a recognizable brand throughout the Barkingside & Clayhall communities.



Praise God for...

- Praise God for providing the time, skillsets, and finances necessary to complete projects such as the new website and multiple banners/printed marketing materials that were distributed throughout the community.
- Praise God for the people who've engaged in our digital media and have visited the church due to the intentional marketing efforts.



Pray for...

- Pray for wisdom and discernment to utilize digital media for Kingdom Impact.
- Pray for open hearts and minds of those that see/interact with our media, marketing, and communication initiatives.

2022 - 2023 Financial Year Update

Total amount held in accessible accounts at end of May was £65,000. This includes £7,000 in a restricted fund (FIEC Centenary Grant). The Trustees have agreed to hold a minimum reserves level of £22,000. The Trustees have agreed to move a proportion of the current account balance to a savings account with Kingdom Bank.

	22-23 Budget (full year)	22-23 (to end of May)
Income	£52,445	£78,625
Outgoings	£63,359	£52,320

We have now successfully registered with HMRC to claim gift aid and submitted a first claim for donations made in the 2021-2022 financial year. Another claim will be submitted in August for eligible gifts made in the 2022-2023 financial year.

Income this year has already exceeded that budgeted for. This is due to the provision of a £10,000 grant from the FIEC Centenary Fund, an unanticipated legacy gift and greater growth in internal giving than originally forecast.

Total outgoings are in line with budget expectations for this point of the year. Total spend is forecast to be within 2% of the budget for the year. Expenditure has included the purchase of new sound equipment and payments for multi-year web-hosting services and hire of the library until the end of the calendar year.

2023 - 2024 Financial Year Budget

The budget presented here for the 23/24 financial year is in draft and has not yet been finalised as confirmation is still needed on some items.

Budgeted Income 23/24

Item	Value
Gift Aid	£8,000
Supporting Churches	£10,000
Voluntary Offerings	£51,000
Grants for CCM Trainees	£47,000
Donations for CCM Trainees	£13,500
Total	£129,500

Gifts from the local churches that helped to plant ANCBC will start to taper down in the next financial year.

Gifts from individuals within the church are forecast to increase as the church grows.

Grants have been confirmed from the Sychar Fund towards the costs of hosting cross-cultural ministry trainees. These trainees will also be raising support themselves from their current churches and other individuals that they know.

2023 - 2024 Financial Year Budget

Budgeted Outgoings 23/24

Item	Value
Church House	£19,500
Staffing	£74,000
Training, Conferences & Events	£5,000
CCM Trainee Study Fees	£7,800
Website / Media / Comms / Digital Marketing	£1,500
Equipment	£1,500
Books, Magazines & Literature	£500
Publicity & Flyers	£800
Refreshments & Catering	£700
Children & Youth	£2,500
Venue Hire	£15,000
Visiting Speakers	£500
Safeguarding	£300
Governance	£1,450
Hardship Fund	£2,000
Mission (LCM, McInnes, Social Justice, Misc.)	£4,750
Co-Mission Contribution	£1,790
FIEC Membership	£700
Total	£140,290

Budgeted Totals 23/24

Total Budgeted Income	£129,500
Total Budgeted Outgoings	£140,290
Net Total	-£10,790

The total outgoings include spending from the FIEC Centenary Fund Grant (£2,500) that is not included in the income for 23/24 as it has already been received during the 22/23 financial year.