

## THE SKILL OF DELEGATION

*Discussion question: why do you think it's important for leaders to delegate?*

## LEADERS WHO DELEGATE

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### BIBLICAL EXAMPLES OF LEADERS WHO DELEGATE

Jethro (Exodus 18)

Jesus (John 14:12)

### **Principles**

Clarity of Vision and Mission of the Church

Jesus and His church are bigger than the leader

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### KEY BENEFITS OF DELEGATION

- 1) Ministries of Scale/growth
- 2) Pressure relief/frees up time
- 3) Training/allowing use of gifts of others
- 4) Builds trust and team unity

*Discussion: why do leaders struggle to delegate?*

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## REASONS WE MIGHT STRUGGLE TO DELEGATE?

- 1) Pride: “this is what got me here...” & “what if they do it better?”
- 2) Selfishness: “but I like doing this stuff”
- 3) Fear: “but they’ll probably mess it up, I don’t trust them”
- 4) Disorganisation: “only got an hour left, I’ll just have to do it”
- 5) Possessive: “but this is my ‘baby/child’ that I’ve been growing”

Any others?

## HOW TO DELEGATE WELL

**What can you delegate?**

**To whom?**

**Delegating not Abdicating/Dumping**

**Clarity of requirements/expectations**

**Review -> Praise & Train**