



PLANTING PITFALLS



Momentum stealers to avoid

6. Inadequate Integration of Newcomers: Helping others to get onboard



The Image of God: treating people right



- Representation
- Authority
- Voice
- Relationships
- Assessment
- Enjoyment

Duncan Forbes
[<https://youtu.be/gAJ1EewytUc>]

James 2:2: Suppose a man comes into your meeting...

The Purpose of Christ: wanting to see people move to the right

Mission

*Growing a Christ-centred community to
reach Catford for Christ*



Matthew 28:19
Colossians 1:28
1 Thessalonians 3:10

Strategy

ENGAGE

- Men's / Women's socials
- International Café
- *Hospitality*

EVANGELISE

- Street Evangelism
- *Spotlight*
- Termly door knock
- Annual short course
- Seasonal (Xmas / Easter events)
- 1-2-1s

ESTABLISH

- *Sunday services*
- Midweek Fellowship
- Church membership
- Week of Prayer (annual)

EQUIP

- Parents' breakfast seminar (annual)
- *The Leadership Project*
- Study Leaders Workshop
- Ministry Team Meetings

Journey
Pathway
Corridor



What's the next step?

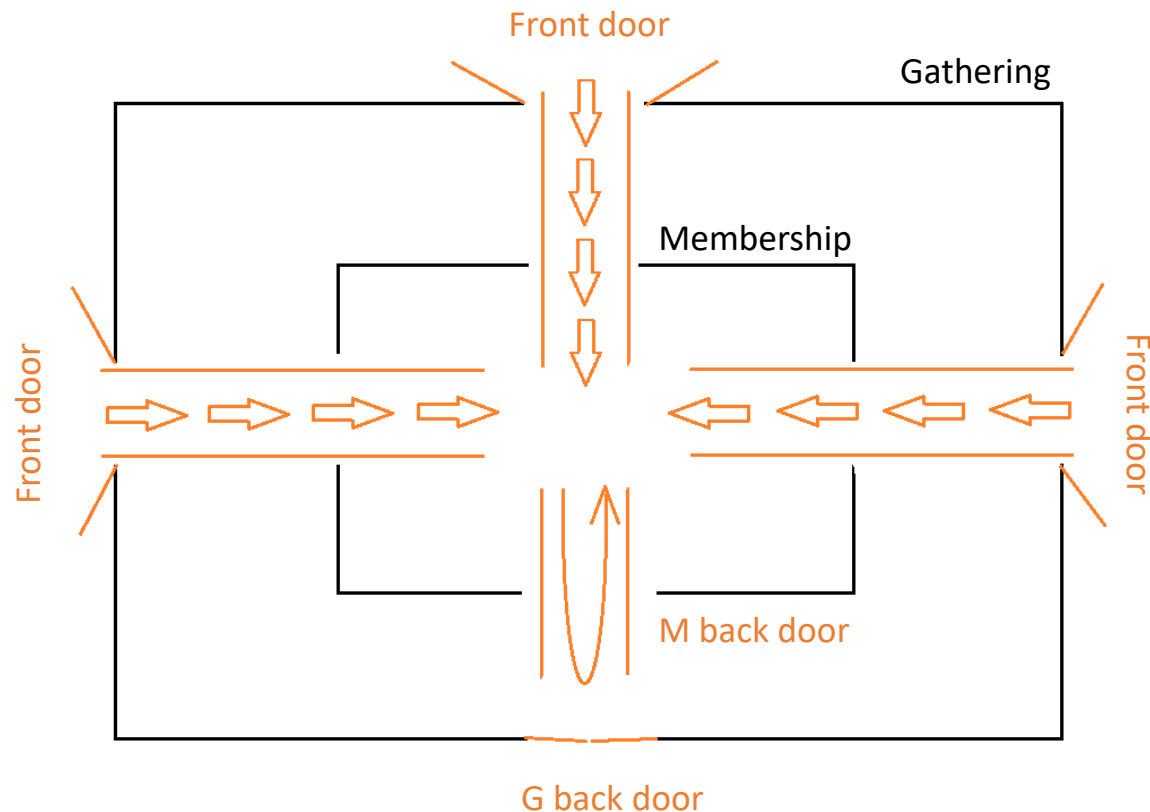
- Uninterested unbeliever
- Interested unbeliever
- Believer considering
- Believer settling
- Tailored small group
- Tailored one-to-one
- Tailored gathering
- Tailored course
- Tailored experience

Those coming in from different church backgrounds ?

1. Identify the issue
2. Explain what this church stands for
3. Conversation - give a 2 month period to get to know each other and then review

Doors and corridors

- What are your doors? Events, friendship, online, third space, TEFL...
- How will people progress from the door into the centre of the life of the church and to maturity in Christ?
- What are the practical steps along the corridor?
- What are the ecclesiological steps along the corridor?
- Closing which back door?



Cultural sensitivity

- Luke 7 – water, kiss, oil
- Public/private greetings
- Public/private information (questions, data)
- Public/private space, home visits
- Food
- Gifts
- Marketing
- Clericalism



In the box or outside the box?

How much you earn.
How much you paid for a
large item (sofa, car, house).
How much you pay your staff.
Details of a gruesome
accident or crime.
Why you are not married
(single person).
What method of
contraception you use
(married person).
Religious views.



What you've been doing today.
Your plans (for the rest of the
day or the rest of your life).
Where you went on
honeymoon.
Pregnancy.
That someone is dying.
Knowledge of locations or
official procedures.
How many animals you own.
The ages of your children.
Feelings.

1. Praying people in
2. Signage / first contact online/physical
3. Welcoming
 1. Organised: lead, **team**, training
 2. Culture of welcoming: envisioning, practising
4. Triaging – 4 Es
5. Tracking
6. Second touch
7. Connection
 1. Buddying
 2. Connect with others newcomers
 3. Connect groups
8. Membership
 1. Communication
 2. Front door and back door – clarity
 3. Service, growth



<http://thebriefing.com.au/1993/03/the-ministry-of-welcoming/>

<http://thebriefing.com.au/1993/03/welcoming-the-newcomer/>



Second touch thermometer

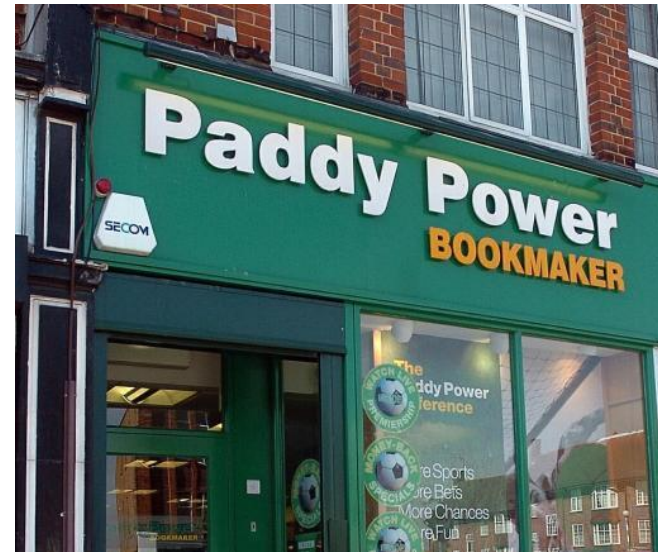


- *Gift delivered to home within 24 hours by non-staff*
- *Phone call from non-staff within 48 hours*
- *Gift delivered to home within 48 hours by non-staff*
- *Phone call from pastor/staff within 48 hours*
- *Gift delivered to home within 48 hours by staff*
- *Personalised handwritten note from pastor/staff*
- *Standard info pack from church delivered*

Visiting a secular church

- What do you notice as you walk in the door? What's welcoming / unwelcoming?
- What are the “regulars” doing? What does “fitting in” look or sound like?
- How did you feel?
- Make a note of the language you hear and see; verbal, signage, etc. Are there unfamiliar words or phrases? Is there a way of finding out the meaning of any language you don't understand?”

[Clayton Fopp]





Iain Ridley

Hi everyone my name is Iain and I lead the Serve ministry at Dundonald Church.

- Dundonald.org / YouTube channel
- Personal relational care
- Pick up the phone, visiting, taking a coffee, baking
- Jigsaw!
- Find someone/couple to lead this

Mission drift

- Who are you going after?
- Who are you attracting?
- Who are you investing in?

Tom Nebel & Gary Rohrmayer, *Church Planting Landmines* Paperback, 2005