

FOR CHRIST

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delegate



verb

gerund or present participle: **delegating**

/ˈdɛlɪɡeɪt/

entrust (a task or responsibility) to another person, typically one who is less senior than oneself.
"she must delegate duties so as to free herself for more important tasks"

Similar:

assign

entrust

give

pass on

hand on/over

turn over



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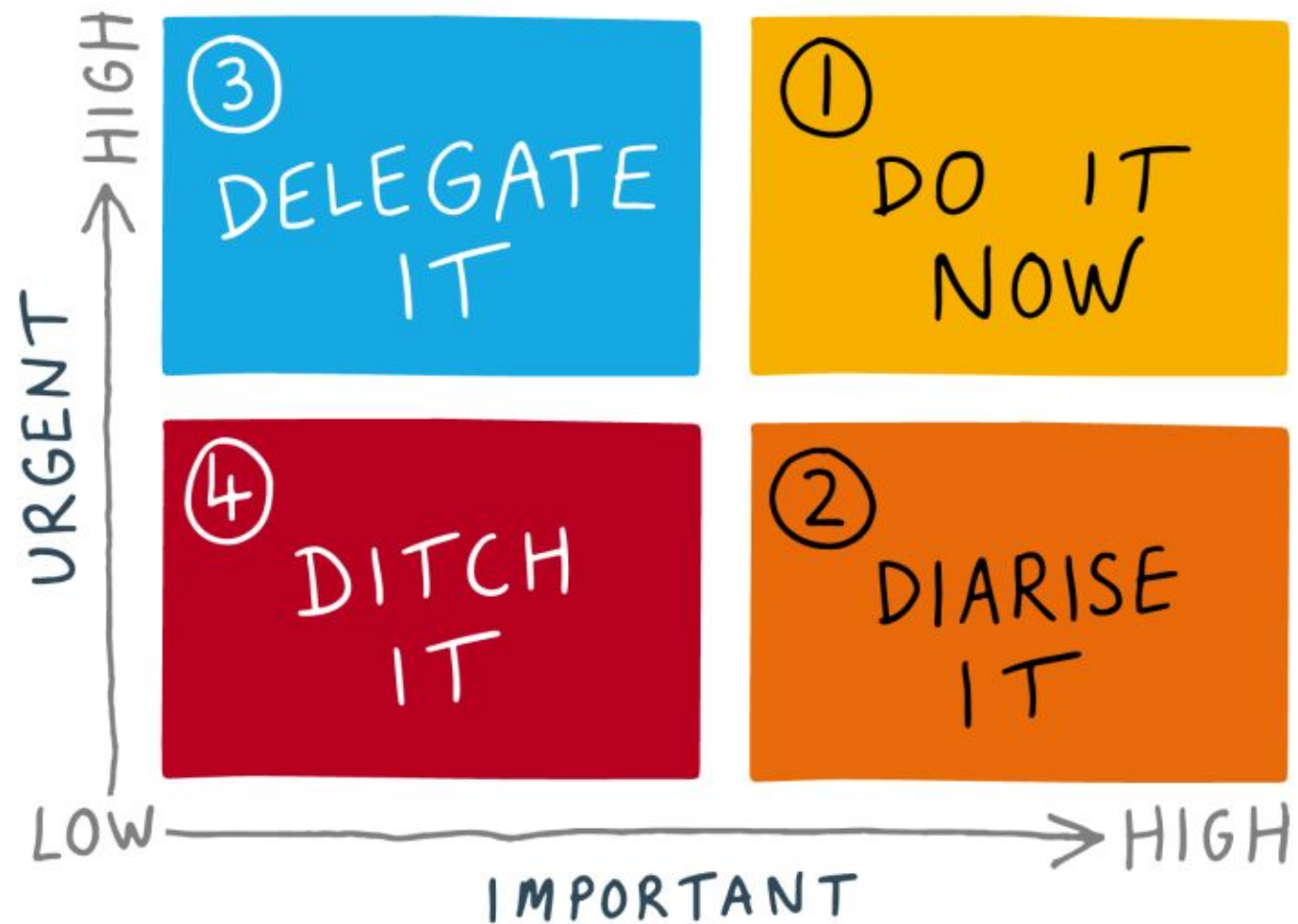
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Discussion Questions

1. Why do you think we need to delegate?
2. What makes it hard for you to delegate?

THE
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MATRIX



LEAD
50 models for success

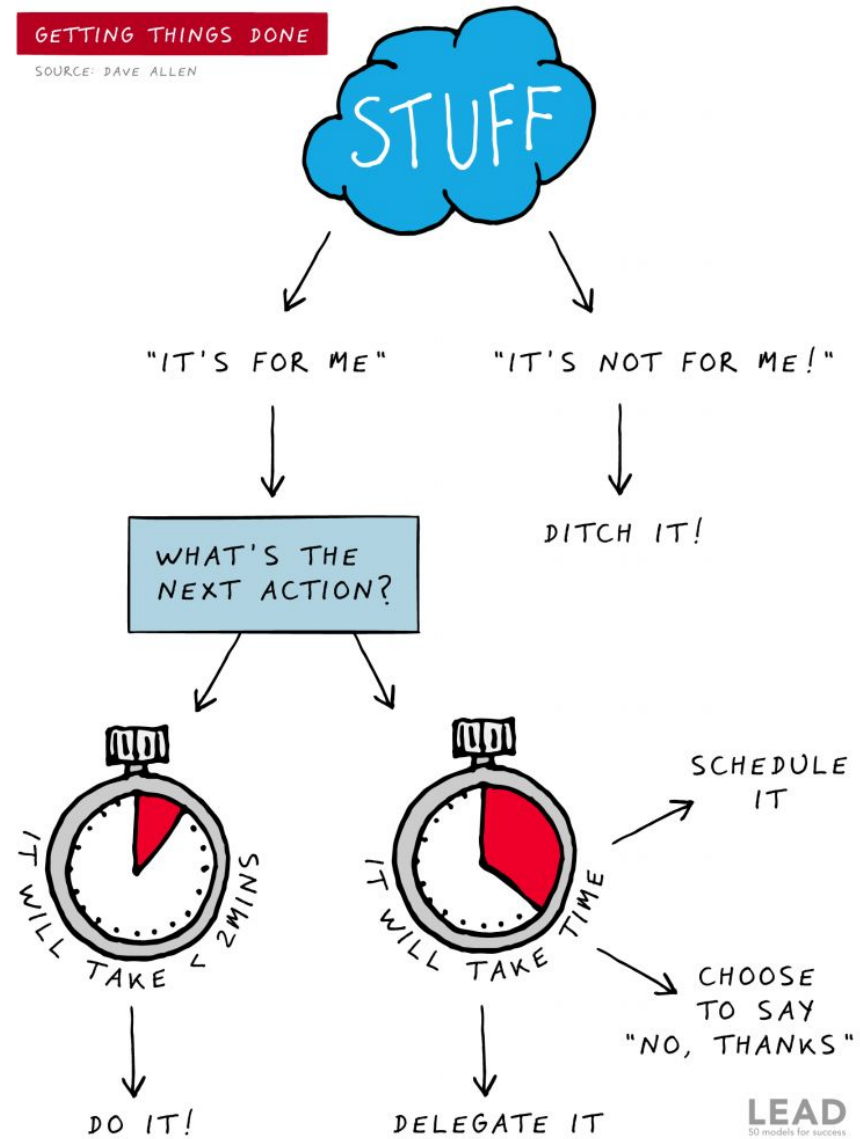
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GETTING THINGS DONE

SOURCE: DAVE ALLEN



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50 models for success

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Five Reasons Delegation is Difficult

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1. The things we need to give away were the things that got us into leadership
2. The things we need to give away are the things that we really enjoy
3. The things we need to give away are the things others will do less well
4. The things we need to give away would be done quicker if we still did them
5. The things we need to give away are the things we get praised for

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Six Reasons Delegation Matters

Because if you don't...

1. It restricts the gospel ministry output of the team
2. It limits the opportunities to train your team
3. It undermines the enthusiasm of your team
4. It promotes bitterness amongst your team
5. It hinders the creativity of your team
6. It ruptures trust between you and your team

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How to Delegate

The Effective Manager, Mark Horstman, p172

1. State your desire for help
2. Tell them why you're asking them
3. Ask for specific acceptance
4. Describe the task or project in detail
5. Address deadline, quality and reporting standards

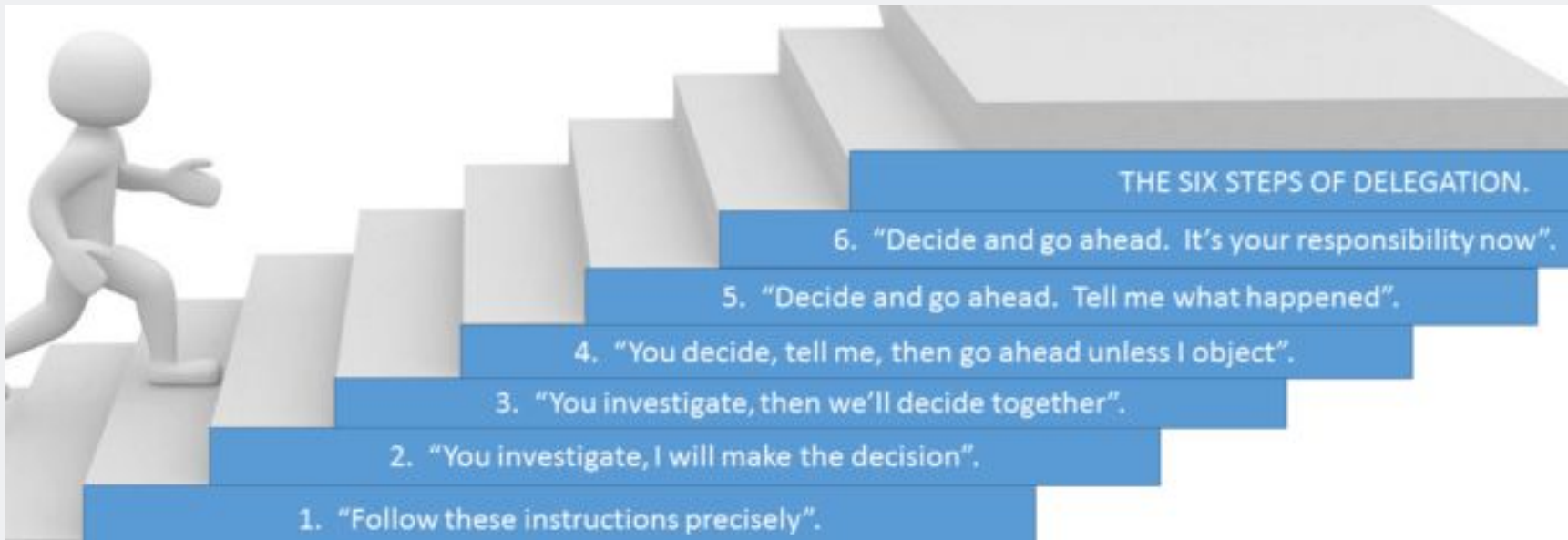
Six Levels of Delegation

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Additional Reading

- The Effective Manager, Mark Horstman
- The Art of Making Time, What's Best Next? Matt Perman
- To Be a Great Leader, You Have to Learn to Delegate Well, Harvard Business Review, October 2017
- You're Delegating. It's Not Working. Here's Why. Sabina Nawaz, HBR, November 2020
- How to Decide Which Tasks to Delegate, Jenny Blake, HBR, July 2017
- Wisdom in Leadership, Craig Hamilton
- LEAD: 50 Models for Success in Work & Life, Greenway, Blacknell & Combe,

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