



PLANTING PITFALLS



Momentum stealers to avoid

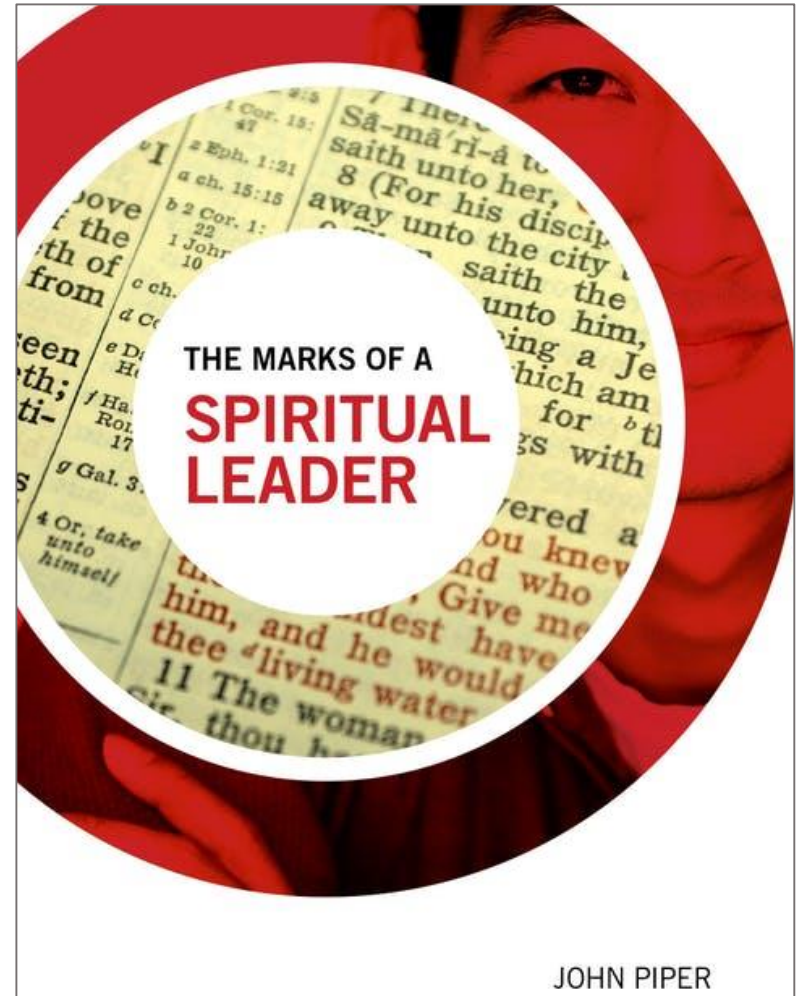
1. Failure to Train:
developing others to
take on more



1. Lack (actual or perceived) of **potential leaders**;
2. Difficulty implementing **ministry teams**;
3. Problems resulting from **prematurely entrusting** a volunteer with leadership of a team;
4. Difficulty creating a reproducible **leadership development pathway** from scratch;
5. Lack of fellow **elders** (counsel, accountability and encouragement);
6. Lack of **finances** to recruit additional staff;
7. Problems resulting from **hiring staff members** hastily or without fully understanding the pitfalls of hiring family members and friends;
8. Difficulty learning to delegate to and **empower** volunteers.

Leadership development

“Spiritual leadership is knowing where God wants people to be and taking the initiative to use God’s methods to get them there in reliance on God’s power.”



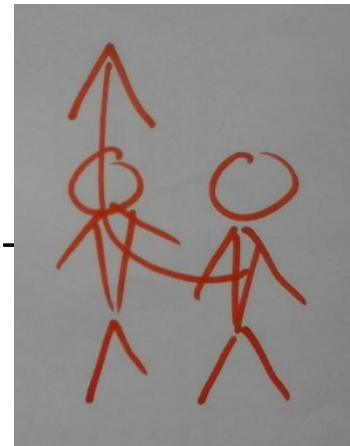
JOHN PIPER

I have no one else like him, who will show genuine concern for your welfare. For everyone looks out for their own interests, not those of Jesus Christ. But you know that Timothy has proved himself, because as a son with his father he has served with me in the gospel. (Phil. 2:20-22)

Genuine concern — Phil 2:4-5; 1:8, 25-26 -----

The method — apprenticeship

Step 1 — Philippians for spiritual formation



Now a Jew named Apollos, a native of Alexandria, came to Ephesus. He was an eloquent/learned man competent/able in the Scriptures. He had been instructed in **the way of the Lord**. And being fervent in [the] spirit he spoke and taught accurately the things concerning Jesus, though he knew only the baptism of John. He began to speak boldly in the synagogue, but when Priscilla and Aquila heard him, they took him aside and explained to him **the way of God** more accurately. And when he wished to cross to Achaia the brothers encouraged him and wrote to the disciples to welcome him. When he arrived he greatly helped those who through grace had believed, for he powerfully refuted the Jews in public, showing by the Scriptures that the Christ was Jesus. (Acts 18:24-28)

The Way

- Biblical theology
- Ethnicity
- The Spirit
- Suffering
- Life

Method = Luke-Acts

- Remaining issues?
 - Potential leaders;
 - Implementing ministry teams;
 - Entrusting a volunteer with leadership;
 - Reproducible leadership development pathway;
 - Elders;
 - Finances;
 - Hiring staff;
 - Learning to delegate and empower;
 - Other...
- Who could you approach?
- What would be your first steps?